

ADEC transforms financial processes and reduces IT complexity with enterprise resource planning solutions

The Business Challenge

ADEC, is an educational authority in the UAE, that primarily manages and administers the public schools of UAE. The organization was still dependent on legacy business processes and was running desktop applications, with no cross-sector integration amongst the following educational sectors they cater to:

- P-12 Policy
- Support Services
- Higher Education
- Private Schools and Quality Assurance
- School Operations

As the processes were not integrated, it was cumbersome to extract real-time HR and financial data from its disparate systems.

The following challenges needed to be addressed:

- Data migration of 15000 employees
- Creating a new HR workflow for the 15000 employee base
- Fulfilling various department needs like personalized experience for student data management.
- Accurate tracking of payroll and expenses
- Accurate tracking of revenue such as student fee collection, student research program.
- Transparency in the supply chain management process



The Solution

iSON, to tackle the above challenges, designed business work flows in finance, procurement and HR functional areas. This was made possible through the successful implementation of Oracle finance, SCM and HRMS respectively. The implementation solution came equipped with the following modules, seamlessly integrated to drive greater operational efficiency and effectiveness.

- Oracle Finance
- Oracle General Ledger
- Oracle Accounts Payable
- Oracle Accounts Receivable
- Oracle Fixed Assets and
- Oracle Cash Management
- Oracle Supply Chain
- Oracle Purchasing
- Oracle HRMS
- Oracle HR
- Oracle Payroll
- Oracle Self Service HR
- Oracle I Recruitment
- Housing and Visa Management

The Results

The implementation empowered staff with information and critical insight at their beck and call. It reduced the complexity of their IT landscape and improved the total cost of ownership while ensuring scalability.

The following are the other benefits of the ERP business solution:

- The bilingual solution in English and Arabic provided a personalized experience through self-service portals
- The in-house legacy solutions in the SCM, Finance and HR vertical were replaced by Oracle applications. MS-Excel was no longer the preferred reporting tool and was replaced by Reporting Management Systems.
- HR and self-service human resource (SSHR) was implemented to cater for 15000 employee details.